



## **SURGICAL TECHNOLOGIST SCHOLARSHIP PROGRAM**

### ***Objective:***

To provide financial support and clinical opportunity to qualified Surgical Tech students and to provide CMCH with a continuous pool of professional Surgical Techs.

The number of scholarships offered each year will depend upon staffing needs and budgetary considerations.

### ***Qualifications:***

Candidates must have a high school diploma or its equivalent, have been accepted into a Surgical Technology Associate in Applied Science Degree program (AAS), and plan on full-time enrollment (12 credit hours or more per semester). (Students already enrolled in a Surgical Tech program may also make application for pro-rated scholarship funds for the remainder of their education.)

Candidate must live within 30 minutes of the hospital or plan to live within 30 minutes of the hospital upon graduation to meet the callback criteria.

### ***Selection Process:***

Scholarship applicants will be required to:

- ◆ Complete an application
- ◆ Submit a resume
- ◆ Complete the essay (typed)
- ◆ Interview with the scholarship selection team

### ***Terms:***

#### **I. Cameron Hospital agrees to:**

- A. Pay \$5,000 per fall and spring semester to be used for tuition, related course fees and related book fees. Payments will be made to the Recipients based on eligible expenses submitted to the Surgery Department Director (semester invoice).
- B. Arrange with the hospital to provide 240 hours of work (SPD tech or a surgical technologist apprentice or the equivalent) each year while the Recipient is in school. Recipients will be paid according to job classification pay range.
- C. Arrange with the hospital to provide a minimum of .6 FTE Surgical Tech employment following Recipient graduation and successful completion of receiving certification that is offered by the National Board of Surgical Technology (NBSTSA). If no

- employment opportunities are available in the Surgery Department OR if the Hospital terminates the Scholarship Agreement for any reason, the Hospital will release Recipient from the terms of the contract and no money will be owed to the Hospital.
- D. Maintain full accounting of money given, forgiveness and/or money repaid.
  - E. Review student progress and compliance with the scholarship program twice each year (December and May).

**II. Scholarship recipient agrees to:**

- A. Work at least 240 hours as a (SPD tech or a surgical technologist apprentice or the equivalent) each year while taking classes.
- B. Meet all requirements of hospital employees as defined in the Employee and Customer Service Manuals.
- C. Meet all school regulations for the Surgical Tech program.
- D. Pass all courses with a C grade or better.
- E. Graduate from AAS Program within 29 months of receiving the scholarship.
- F. Pass the Certification and begin working as a Surg Tech at the hospital within 60 days of graduation.
- G. Work as a Surg Tech at the hospital for two (2) years. Forgiveness plan as follows:
  - 1. Total scholarship amount forgiven at a rate of 50% each year for two (2) years.
  - 2. Recipient may apply for or be assigned to any available Surg Tech position of .6 FTE (or more if Recipient desires, pending availability).
  - 3. If no Surg Tech positions are available or hospital decides for any other reason (non-cause), hospital may terminate the relationship and Recipient will owe nothing.
  - 4. If Recipient defaults in the completion of the Scholarship Agreement, is unsuccessful in passing the certification exam, or terminates the relationship (i.e. resigns or is terminated for cause) prior to completion of the forgiveness plan, all expenses paid to the Recipient by the Hospital must be repaid on a pro-rated basis. Any payments due the Hospital would be due within 90 days (or at a payment schedule agreed to by the Hospital) at an annual interest rate of 8.5%

**Cameron's Surgical Tech Scholarship**

**Application Name** \_\_\_\_\_

**Address** \_\_\_\_\_

\_\_\_\_\_

**Email** \_\_\_\_\_

**Phone Number** \_\_\_\_\_

**School** \_\_\_\_Fremont\_\_\_\_Angola\_\_\_\_Prairie Heights\_\_\_\_Trine

**GPA** \_\_\_\_ (If GPA is under 3.0, please include a letter of support from a teacher)

**Declared College Major or Trade** \_\_\_\_\_

**College or Trade School Attending 2024-2025** \_\_\_\_\_

**If you have not received your acceptance letters yet, where do you hope to attend? What is your second choice?**

\_\_\_\_\_

**Are there any known barriers that could prevent you from attending your school of choice next year or completing the program?**

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**Why do you want to pursue a career in healthcare/Surgical Tech program?**

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**What positive impact do you want to make on the health of the community?**

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\_\_\_\_\_

**Please attach a high school or college resume with extra-curricular activities, awards, community memberships or activities completed to support your future goals in university. This could include learning skills from a mentor in the community.**

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Please email Misty Young, Director Surgery Department with any questions about your application  
[myoung@cameronmch.com](mailto:myoung@cameronmch.com)

