



2024 ASN NURSING SCHOLARSHIP PROGRAM

Objective:

To provide financial support and clinical opportunity to qualified ASN RN students and to provide CMCH with a continuous pool of professional registered nurses.

The number of scholarships offered each year will depend upon staffing needs and budgetary considerations.

Qualifications:

Candidates must have a high school diploma or its equivalent, have been accepted into an NLN accredited bachelor's degree Nursing program, and plan on full-time enrollment (12 credit hours or more per semester). (Students already enrolled in a Nursing program may also make application for pro-rated scholarship funds for the remainder of their education.)

Selection Process:

Scholarship applicants will be required to:

- Complete an application
- Submit a resume
- Complete the essay (typed)
- Interview with the scholarship selection team

Terms:

I. Cameron Foundation agrees to:

- A. Pay \$2,500 per fall and spring semester to be used for tuition, related course fees and related book fees. Payments will be made to the Recipients based on eligible expenses submitted to the Foundation (semester invoice).
- B. Arrange with the hospital to provide 240 hours of work (as nurse tech or the equivalent) each year while the Recipient is in school. Recipients will be paid according to job classification pay range.
- C. Arrange with the hospital to provide a minimum of .6 FTE RN employment following Recipient graduation and successful completion of NCLEX-RN. If no employment opportunities are available at the Hospital/CMG/Urgent Care,

OR if the Foundation terminates the Scholarship Agreement for any reason, the Foundation will release Recipient from the terms of the contract and no money will be owed to the Foundation.

- D. Maintain full accounting of money given, forgiveness and/or money repaid. Annual status report in writing provided by Foundation at Recipient's request.
- E. Review student progress and compliance with the scholarship program twice each year (December and May).

II. Scholarship recipient agrees to:

- A. Work at least 240 hours as a nurse tech or the equivalent each year while taking classes (this can be achieved during the summer and breaks if student is not residing in Steuben County for their education).
- B. Meet all requirements of hospital employees as defined in the Employee and Customer Service Manuals.
- C. Meet all school regulations for the nursing program.
- D. Pass all courses with a C grade or better.
- E. Graduate from ASN Nursing Program within 27 months of receiving the scholarship.
- F. Pass the NCLEX-RN and begin working as an RN at the hospital/CMG/Urgent Care within 60 days of graduation.
- G. Work as an RN at the hospital/CMG/Urgent Care for years (2) years. Forgiveness plan as follows:
 - 1. Total scholarship amount forgiven at a rate of 50% each year for two (2) years.
 - 2. Recipient may apply for or be assigned to any available RN position of .6 FTE (or more if Recipient desires, pending availability).
 - 3. If no RN positions are available or hospital decides for any other reason (non-cause), hospital may terminate the relationship and Recipient will owe Foundation nothing.
 - 4. If Recipient defaults in the completion of the Scholarship Agreement, is unsuccessful in passing the NCLEX-RN exam, or terminates the relationship (i.e. resigns or is terminated for cause) prior to completion of the forgiveness plan, all expenses paid to the Recipient by the Foundation must be repaid on a pro-rated basis. Any payments due the Foundation would be due within 90 days (or at a payment schedule agreed to by the Foundation) at an annual interest rate of 8.5%

III. Scholarship recipient may also qualify for:

- A. Questa Scholarship (\$10,000)
- B. Tuition Reimbursement (\$7,500)
- C. Sign on bonus (varies)