



# Bachelor of Science in Business Administration Human Resource Management

# TRINE UNIVERSITY

| Transfer Overview                                                            | Credit Hours |
|------------------------------------------------------------------------------|--------------|
| Iowa Wesleyan University - BBA Human Resource Management credits transferred | 90           |
| Trine BSBA Human Resource Management remaining credits to complete           | 30           |
| <b>Total Credits</b>                                                         | <b>120</b>   |

## Trine Bachelor of Science in Business Administration - Human Resource Management - 120 Credit Hours

| General Education Requirements - 39 Hours |                                      |   | Transfer Institution Information       |         |
|-------------------------------------------|--------------------------------------|---|----------------------------------------|---------|
| Communication - 12 hours                  |                                      |   | Credits                                | Credits |
| ENG 143                                   | College Composition                  | 3 | ENG 110 College Research               | 3       |
| HUM 203                                   | Humanities Seminar                   | 3 | ENG 109 College Composition (SUB)*     | 3       |
| SP 203                                    | Effective Speaking                   | 3 | COMM 147 Intro to Public Speaking      | 3       |
| COM 213                                   | Business Communication               | 3 | BA/COM 255 Bus & Professional Com      | 3       |
| Humanities and Social Science - 9 hours   |                                      |   |                                        |         |
| ECO 213                                   | Microeconomics                       | 3 | ECN 101 Microeconomics                 | 3       |
| ECO 223                                   | Macroeconomics                       | 3 | ECN 102 Macroeconomics                 | 3       |
|                                           | Humanities Elective                  | 3 | Humanities                             | 3       |
| Mathematics and Science - 12 hours        |                                      |   |                                        |         |
| MA 113                                    | College Algebra                      | 3 |                                        |         |
| MA 173                                    | Essential Calculus                   | 3 | MATH 231 Calculus I                    | 4       |
| MA 253                                    | Statistics                           | 3 | MATH 171 Elementary Statistics         | 4       |
|                                           | Science Elective                     | 3 | Science                                | 4       |
| Other - 6 hours                           |                                      |   |                                        |         |
| BA 213                                    | Business Spreadsheets                | 3 | BA 350 Business Information Systems    | 3       |
| PSY 113                                   | Principles of Psychoogy              | 3 |                                        | 3       |
| Business Core Requirements - 37 hours     |                                      |   |                                        |         |
| UE 111                                    | University Experience                | 3 | WS 147 Tiger Perspectives              | 1       |
| AC 203                                    | Accounting I                         | 3 | ACTG 210 Intro to Financial Accounting | 3       |
| AC 213                                    | Accounting II                        | 3 | ACTG 211 Managerial Accounting         | 3       |
| BA 123                                    | Business Concepts                    | 3 | AB 100 Survey of Business              | 3       |
| BA 201                                    | Professional Development & Stategies | 3 |                                        |         |
| BA 3113                                   | Business Internship                  | 3 |                                        |         |
| BA 453                                    | Global Strategic Management          | 3 |                                        |         |
| FIN 303                                   | Managerial Finance                   | 3 | BA 340 Corporate Financial Mgt         | 3       |
| FIN 353                                   | Personal Finance                     | 3 |                                        |         |
| LAW 203                                   | Business Law & Ethics                | 3 | BA 330 Business Law                    | 3       |
| MGT 353                                   | Designing Operations                 | 3 |                                        |         |
| MGT 363                                   | Organizational Behavior              | 3 | BA 310 Principles of Management        | 3       |
| MGT 483                                   | Capstone                             | 3 |                                        |         |
| MK 203                                    | Marketing                            | 3 | BA 320 Principles of Marketing         | 3       |

| Concentration Requirements - 30 hours |                                  |            |                                                                                      |           |
|---------------------------------------|----------------------------------|------------|--------------------------------------------------------------------------------------|-----------|
| HR 303                                | Compensation & Benefits          | 3          | BA 362 Compensation & Benefits                                                       | 3         |
| HR 323                                | Safety & Health Management       | 3          |                                                                                      |           |
| LAW 403                               | Employment Law                   | 3          | BA 332 Administrative & Personnel Law                                                | 3         |
| MGT 303                               | Risk Management                  | 3          |                                                                                      |           |
| MGT 313                               | Human Resource Management        | 3          | BA 360 Human Resource Management                                                     | 3         |
| MGT 323                               | Leadership                       | 3          | BA 310 Principles of Management                                                      | 3         |
| MGT 343                               | Human Resource Development       | 3          |                                                                                      |           |
| MGT 383                               | Principles of Project Management | 3          |                                                                                      |           |
| PSY 363                               | Human Behavior & Counseling      | 3          |                                                                                      |           |
|                                       | Business Electives**             | 3          | Complete with applicable courses from undistributed credits.                         | 3         |
| Free Electives - 14 hours             |                                  |            |                                                                                      |           |
|                                       | Elective                         | 14         | Complete from undistributed credits. Total transfer credit not to exceed 90 credits. |           |
|                                       |                                  |            |                                                                                      |           |
|                                       | <b>Total</b>                     | <b>120</b> | <b>Transfer Total</b>                                                                | <b>90</b> |

\*HUM 203 Humanities Seminar has a residency requirement with no substitutions or transfers. This will be waived for Iowa Wesleyan University students who have successfully completed ENG 109 College Composition.

\*\*Business Electives: 300-400 level from AC, BA, ECO, ENT, FIN, HR, LAW, MGT, MK

| Undistributed Credits                                                                                  | Credits |
|--------------------------------------------------------------------------------------------------------|---------|
| WS 148 Tiger Expeditions                                                                               | 1       |
| BA 150 Microsoft: Word & Excel                                                                         | 2       |
| BA 151 Microsoft: PowerPoint & Access                                                                  | 2       |
| BA 382 Business Negotiation                                                                            | 3       |
| BA 383 Business & Society                                                                              | 3       |
| BA 419 Business Strategy                                                                               | 3       |
| BA 398/498 Field Experience - Internship                                                               | 6       |
| WS 300 Global Issues, WS 315 Social Justice & Service, WS 380 Global Care, or ENG 341 World Literature | 3       |
| Humanities Electives                                                                                   | 6       |
| Social Science Electives                                                                               | 6       |
| Culture & Diversity Electives                                                                          | 3       |
| BA 361 Psychology Business & Industry                                                                  | 3       |
| ECN 321 Economics of Labor Relations                                                                   | 3       |

#### Transfer Policy

1. An official college/university transcript sent or scores from the transferring college to Trine University.
2. A grade of "C" or higher was earned in the transferring course.
3. Credits are from a regionally accredited or DOE institution.
4. Courses are 100-level or higher (not pre-college, remedial, developmental, preparatory, or credits through testing or assessed learning).